

## These are just a few examples of situations that the DAISY Ethics Award would be applicable for:

It's the nurse leader who ....

1. Is asked to make visitation exceptions for VIPs and members of the Board or community dignitaries and boldly stands true to the policies of the organization implemented in the wake of a pandemic.
2. Is asked to make a choice of whether or not the agency RN who is paid a higher rate of pay gets all of the COVID+ or most acutely ill patients vs. splitting them amongst the team, and boldly chooses to spread the workload that is fair and equitable for all
3. Is asked to give a higher nurse to patient assignment to the travel nurse because they are compensated more
4. Has the courage to be fair and equitable in mixing agency nurses with permanent RNs to deliver the most appropriate care to the patient that will result in the most optimal outcome.
5. Refuses to sacrifice quality care of care and has the courage to develop an integrative staffing model inclusive of contract and permanent nurses
6. Exhibits extraordinary compassion toward his/her staff and values the inherent worth and dignity of nurse in the face of burnout, moral distress, etc.
7. Boldly includes travel nurses in decision-making processes by inviting them to be part of the unit-based shared governance model of care
8. Demonstrates accountability to the profession by incorporating travel nurses into the organization's meaningful recognition programs, like DAISY
9. Exemplifies what it truly means to demonstrate courtesy and respect for members of the team he/she leads
10. Boldly and courageously advocates with hospital leaders to disclose to the patient/family an error that occurred, or may have occurred
11. Challenges policy and procedure in handcuffing a patient at end of life (hospice/palliative care) to the hospital bed